

Partnering for

# SUSTAINABLE FUTURES

Greener Spaces. Thriving Places. Responsible Choices.



BROADGATE

**THRIVING PLACES**

- 5 Meet your Social Impact Manager
- 6 Collaboration: Broadgate Community Fund
- 7 Employment: Broadgate Connect
- 8 Education: Programmes and Partnerships

**GREENER SPACES**

- 10 Meet your Broadgate Technical Services Team
- 11 Resources: Energy and Waste
- 12 Operational Carbon: Smart Buildings
- 13 Embodied Carbon: Fitouts and Furniture

# CONTENTS

**“Broadgate is a community where your business and people can flourish.**

We understand customers look for more than just office space. You want an environment that reflects your values, supports your ambitions, and helps your teams do their best work.

From design to day-to-day operations, sustainability is woven into every part of our campus. This means lower carbon emissions, efficient energy use, and spaces that promote wellbeing and productivity, so your people feel good about where they work.

We make it easy to connect with local partners, collaborate with fellow businesses, and support causes that matter. Our ready-to-join initiatives and Social Impact Manager help you make a meaningful difference in our neighbourhood.

Whether you’re focused on climate targets or growing your social impact, our team’s expertise is here to help you succeed.”

**GARY BLACKLEDGE**

Estate Director  
Broadgate

**WELCOME**



# THRIVING PLACES

**At Broadgate, we've been working closely with  
the local community for a long time.**

We use our experience and connections and partner with  
customers to drive long-lasting social impact, together.



**NDIDI OKOYE**  
SENIOR SOCIAL IMPACT MANAGER

# Meet your Social Impact Manager

## Do you want to make a real social impact on your doorstep?

Working directly with the Broadgate team, Ndidi helps the businesses who call Broadgate home to connect with local people – from schools and community groups to employment partners and local councils.

### Broadgate Customer Network

Ndidi supports connecting Broadgate businesses to build lasting connections, explore areas of interest, learn and identify opportunities to collaborate – from promoting diversity, equality and inclusion to tackling homelessness.

### Benefits for you

- ✔ Access expert knowledge of local needs and opportunities.
- ✔ Efficiently offer volunteering opportunities to colleagues.
- ✔ Leverage our initiatives to assist your corporate sustainability goals.
- ✔ Connect with like-minded individuals from across the campus to make a positive difference locally.

**For ready-to-join initiatives and local partners, or to join the network and community fund contact Ndidi [here](#).**

# Broadgate Community Fund

**A collaboration between Broadgate businesses, created to scale our impact, recognising that we can all achieve more together.**

## Ways to get involved

Contribute to this year's round of the Fund and join our meetings, where all pledging businesses agree priority themes, award grants, track progress and celebrate impact.

### Benefits for you

- ✔ Positively impact individuals in your local area.
- ✔ Participate in high-value volunteering on your doorstep.
- ✔ Network with like-minded, action-focused companies on campus.

## Thanks to past funding partners

Sumitomo Mitsui Banking Corporation (SMBC), Herbert Smith Freehills, Scotia Bank SIC, Peel Hunt, LBBW, Western Asset and Sir Robert McAlpine.

## Find out more and make a pledge

Get in touch with Ndidi [here](#).



### Impact

**£240,000+**  
raised since 2022

**2,322**  
**local people**  
positively impacted

### Clapton Commons

A charity that provides a hub for food, friendship and creativity



Amin of Hackney  
joined the campus team  
through Broadgate Connect

### Impact

**620+ local people**  
into jobs and  
apprenticeships.

**80+ businesses**  
recruited talent.

# BROADGATE | connect

**Broadgate Connect is our unique employment and training partnership with ELBA, which connects Broadgate businesses with diverse local talent.**

A dedicated Broadgate team member supports our customers to source, train and mentor candidates, for free, and supports residents of East London into employment through training, coaching, work placements and access to job opportunities.

### Ways to get involved

Share live job vacancies; host insight sessions for local people in your offices; or join expert volunteering, helping candidates with CV writing and interview preparation.

### Benefits for you

- ✔ Increase the diversity of your recruitment pool.
- ✔ Positively impact individuals in your local area.
- ✔ Develop colleagues' skills.

Broadgate is an accredited Living Wage Employer – meaning everyone we employ is paid at least the London Living Wage.



### Join the programme

Get in touch with the team [here](#).

# Programmes and Partnerships

Our education partnerships promote social mobility, grow skills and strengthen communities – from encouraging a love for reading to sharing insights into the professional world.

## Ways to get involved

Host insight days for local students, join campus educational events, visit schools, offer work experience and mentoring, and support local school requests.

### Benefits for you

- ✔ Upskill local students and increase their opportunities.
- ✔ Raise awareness of careers in your sector.
- ✔ Grow a future local talent pipeline.
- ✔ Open volunteering opportunities for your colleagues.

### Partner with us for a positive impact –

get in touch with Ndidi [here](#).



### Impact

**3,080+ local young people**

have benefited from our education partnerships since 2020 – from primary schoolchildren to university students.

**6,000+ books donated**

to local children through our award-winning Young Readers partnership with the National Literacy Trust since 2016.

Schoolchildren participating in our Young Readers Programme

# GREENER SPACES

We're committed to reducing whole-life carbon for a greener Broadgate by 2030.

We integrate carbon intelligent decision making into the design and operation of the whole campus, and partner with our customers to help make their space as efficient as possible.

# Meet your Broadgate Technical Services Team

## Do you have climate goals to achieve or simply want to reduce your energy bills?

Draw on our team's experience and expertise to accelerate your progress. Our technical specialists can help you improve the performance of your space. Leverage tried-and-tested initiatives or partner with us to discover new approaches to meet your corporate sustainability goals.

## Join us quarterly

Discover more about initiatives and opportunities in your building and explore topics of interest – from reducing your operational carbon and the circular economy, to nature strategies and wellbeing.

## Our support

Have questions? Do you need help making your space more efficient? Get in touch with the Broadgate team [here](#).



### Impact

## 38% energy savings

where customers have integrated their BMS with our system.

## 39% decarbonisation vs 2019

on track for 75% reductions by 2030.\*

## 100% of energy

we buy for Broadgate is certified from renewable sources for both electricity and gas.

**Broadgate businesses joined our thought leadership event on how to improve energy efficiency**

\* Reductions in operational carbon intensity across Broadgate.



Installing air source heat pumps at Broadgate

### Impact

**23% improvement**

in energy efficiency across the campus vs 2019.

**100% of Broadgate waste diverted from landfill**

with nearly 96% of all operational and development waste reused and recycled since 2020.

# Energy and Waste

With more than a decade's success in improving energy efficiency across our office portfolio, we can help you accelerate decarbonisation in your space and cut energy bills.

### Benefit from

- ✔ Monthly dashboard of electricity and gas use.
- ✔ Quarterly review of performance year-on-year.
- ✔ Energy audits for your space through our whole building reviews, highlighting opportunities to optimise wherever possible.
- ✔ Waste management service and advice to increase recycling.
- ✔ Updates on interventions to help decarbonise your building.
- ✔ Energy bills based on consumption not apportionment.

### Get in touch

To optimise your space and operations, talk to our Technical Services Team [here](#).

# Smart Buildings

We've developed smart building technology which can help you optimise any operating systems within your space, such as heating, cooling and lighting. We help customers save energy by switching systems from time-scheduled controls to reacting to occupancy levels.

## Benefit from

- ✔ Optimised building control.
- ✔ Automated building operation.

## MY BUILDING

As we continue to redevelop new and retrofit existing buildings, our MyBuilding platform provides an enhanced level of service to collate data from multiple systems into a single dashboard. This enables deeper insight into space performance, considering energy use, occupancy, air quality, natural daylight and outdoor temperatures, to make educated interventions for a more sustainable workspace.

## Additional benefits

- ✔ Single source of truth dashboard to visualise energy data for multiple systems
- ✔ Auto fault reporting with Computer-Aided Facility Management

## Discuss your options

Chat to our Digital Placemaking Team [here](#),



## Impact

### 35% energy savings

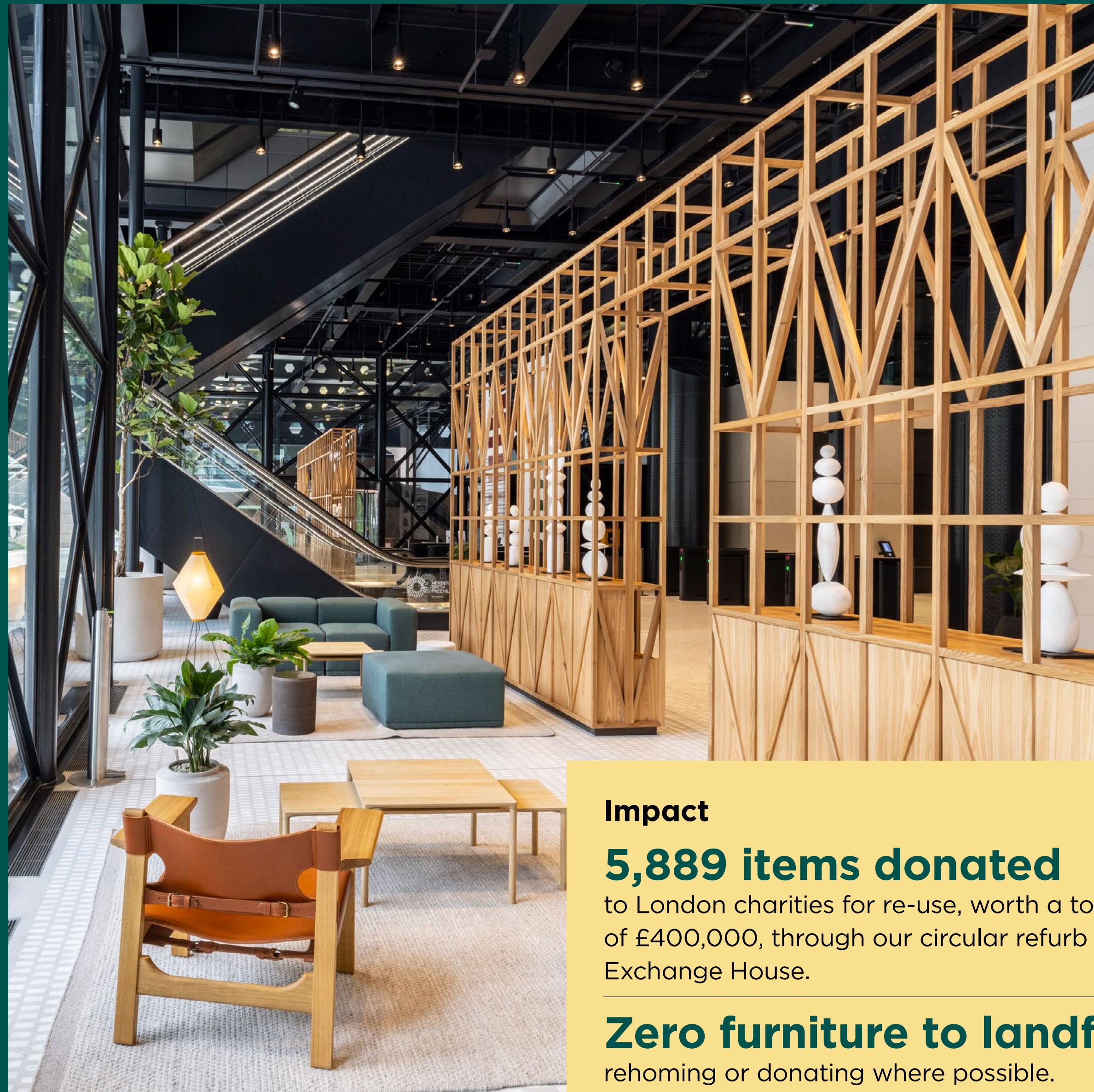
on HVAC from switching to occupancy-based operations and 24% savings on lighting in 100 Liverpool Street from September 2023 to March 2024 vs the previous year.

### Extra efficiencies

from activating night modes as soon as rooms are empty and using 'daylight harvesting' on sunny days.

### Quick fault resolution

thanks to digital checks and auto-alerts.



### Impact

**5,889 items donated**

to London charities for re-use, worth a total of £400,000, through our circular refurb at Exchange House.

**Zero furniture to landfill**

rehoming or donating where possible.

# Fitouts and Furniture

Fitting new furniture, lighting, flooring and equipment to provide the best workspace for your people can come at a high carbon cost. Partner with us to achieve high quality, low carbon solutions.

### Benefit from

- ✓ Expert advice including LED lighting upgrades, BMS improvements and control strategies.
- ✓ Furniture menu of quality, responsibly sourced, long life items.
- ✓ Tried-and-tested reuse partners for unwanted items.
- ✓ Sustainable fitout guide.

### How to get involved

To discuss your upcoming fitout or receive our sustainable fitout guide, contact our team [here](#).

To find out more information on our  
sustainability strategy, programmes and initiatives,  
visit: [www.broadgate.co.uk/sustainability](http://www.broadgate.co.uk/sustainability)



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