

Greener Spaces.
Thriving Places.
Responsible Choices.

Partnering for Sustainable Futures



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Fruitful initiative with Pursuing Independent Paths

“Innovative businesses thrive in environments that are sustainable, socially conscious, and future-oriented. At Paddington Central, we offer just that, nestled amidst lush greenery and serene waterways where nature and innovation coexist.

We embed sustainability into every aspect of our campus design and operations, providing you with a low-carbon, energy-efficient setting that enhances both wellbeing and productivity.

Our community initiatives are ready for you to join, and we foster connections with local partners. With the support of our dedicated Social Impact Manager, making a tangible social impact in your local area is effortless.

We are eager to collaborate with customers who are committed to achieving their climate objectives and enhancing their social impact. Leverage our team’s extensive experience, in-house expertise, and proven initiatives to help accelerate your sustainability journey.”

NINA LENGTHORN

Estate Director
Paddington Central

Welcome



Thriving Places

At Paddington Central, we've been working closely with the local community for a long time.

We use our experience and connections and partner with customers to drive long-lasting social impact, together.



NDIDI OKOYE
Senior Social Impact Manager

Meet your
**Social Impact
Manager**

**Do you want to make a real social
impact on your doorstep?**

Working directly with the Paddington Central team, Ndidi helps the businesses who call Paddington Central home to connect with local people – from schools and community groups to employment partners and local councils.

Paddington Central Customer Network

Ndidi supports connecting Paddington Central businesses through the IDEA (Inclusion, Diversity, Equality and Action) network to build lasting connections, explore areas of interest, learn and identify opportunities to collaborate.

Benefits for you

- ✔ Access expert knowledge of local needs and opportunities.
- ✔ Efficiently offer volunteering opportunities to colleagues.
- ✔ Leverage our initiatives to assist your corporate sustainability goals.
- ✔ Connect with like-minded individuals from across the campus to make a positive difference locally.

For ready-to-join initiatives and local partners, or to join the network and community fund [contact Ndidi here.](#)

Paddington Central Community Fund

A collaboration between Paddington Central businesses, created to scale our impact, recognising that we can all achieve more together.

Ways to get involved

Contribute to this year's round of the Fund and join our meetings, where all pledging businesses agree priority themes, award grants, track progress and celebrate impact.

Benefits for you

- ✔ Positively impact individuals in your local area.
- ✔ Participate in high-value volunteering on your doorstep.
- ✔ Network with like-minded, action-focused companies on campus.

Thanks to our past funding partners

Visa, Finastra, Trend Micro, Vertex, CC Land.

Find out more and make a pledge

[Get in touch with Ndidi here.](#)



Unfold - a charity supported by the Fund - provides volunteer and family worker support services to vulnerable and disadvantaged families in Westminster

Impact

£108,000
raised since 2022.

990+
local people
positively impacted.

Bright Lights

Our employment programme - Bright Lights - focuses on equipping residents of Westminster with everything they need for the world of work.

Delivered in partnership with The Launch Group, we work closely with our customers and service partners to curate a programme which helps to build interview and communication skills of local people, whilst providing them with work experience to support them into future employment.

Join the programme

[Get in touch with the team here.](#)

Partnering for Sustainable Futures

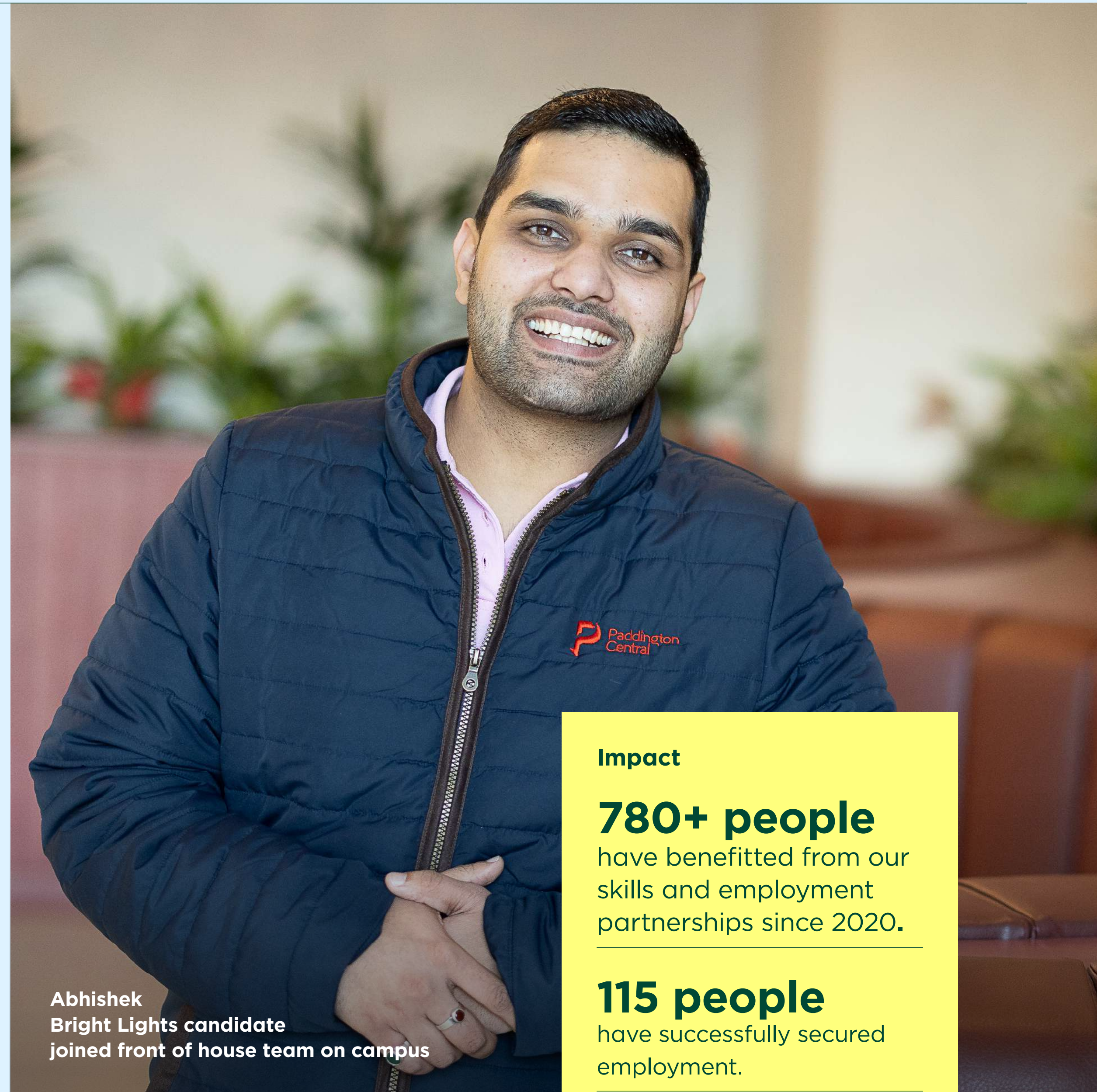
Ways to get involved

Share live job vacancies; host insight sessions for local people in your offices; or join expert volunteering, helping candidates with CV writing and interview preparation.

Benefits for you

- ✔ Increase the diversity of your recruitment pool.
- ✔ Positively impact individuals in your local area.
- ✔ Develop colleagues' skills.

Paddington Central is an accredited Living Wage Employer - meaning everyone we employ is paid at least the London Living Wage.



Abhishek
Bright Lights candidate
joined front of house team on campus

Impact

780+ people
have benefitted from our skills and employment partnerships since 2020.

115 people
have successfully secured employment.



School children participating in our Young Readers Programme

Impact

4,800+ local children

have benefitted from our education partnerships since 2020.

5,850 books donated

to local children through our award-winning Young Readers Programme with the National Literacy Trust since 2016.

Programmes and Partnerships

Our education partnerships promote social mobility, grow skills and strengthen communities – from encouraging a love for reading to sharing insights into the professional world.

Ways to get involved

Host insight days for local students, join campus educational events, visit schools, offer work experience and mentoring, and support local school requests.

Benefits for you

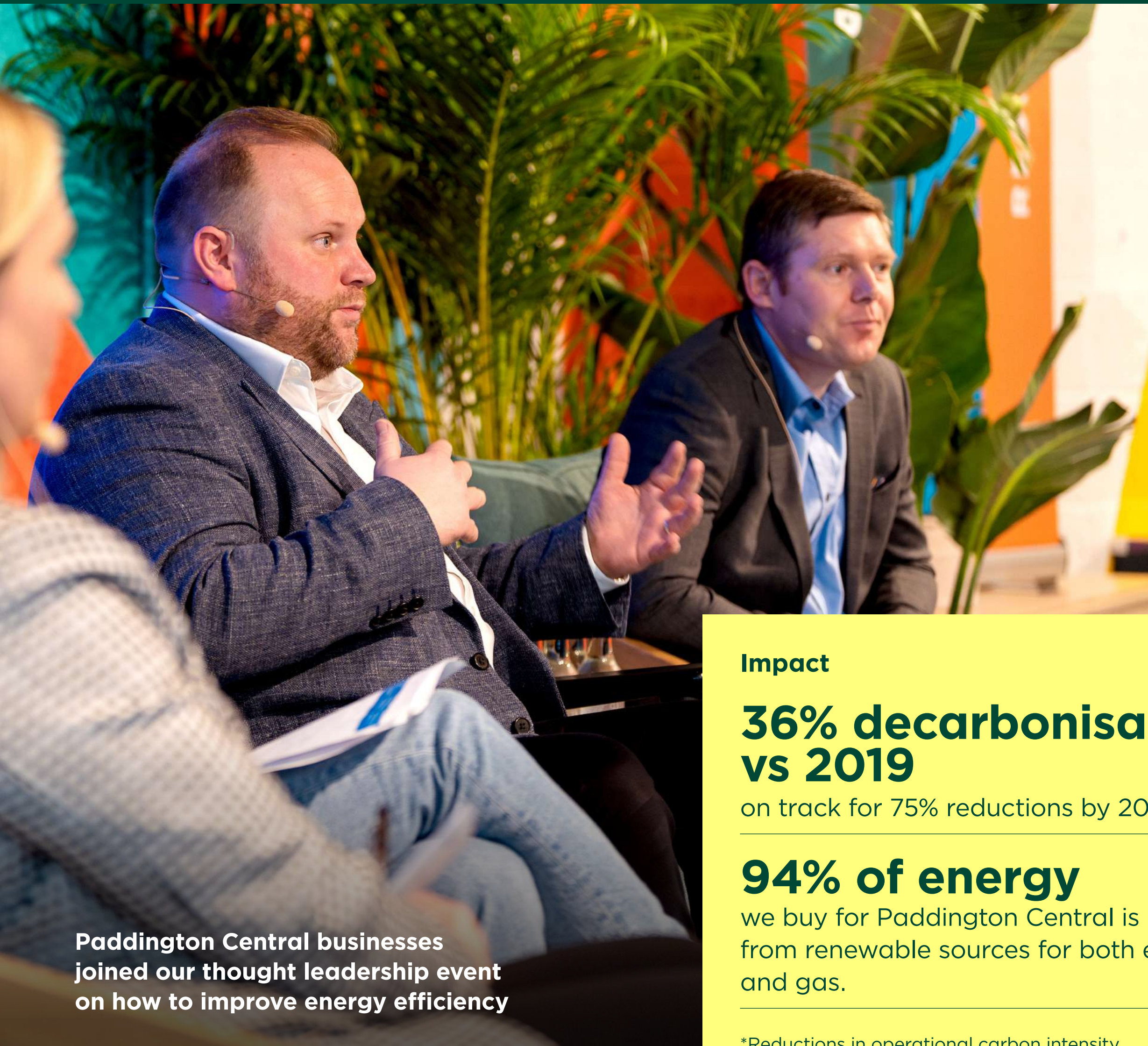
- ✔ Upskill local students and increase their opportunities.
- ✔ Raise awareness of careers in your sector.
- ✔ Grow a future local talent pipeline.
- ✔ Open volunteering opportunities for your colleagues.

Partner with us for a positive impact – get in touch with Ndidi here.

Greener Spaces

We're committed to reducing whole-life carbon for a greener Paddington Central by 2030.

We integrate carbon intelligent decision making into the design and operation of the whole campus, and partner with our customers to help make their space as efficient as possible.



Paddington Central businesses joined our thought leadership event on how to improve energy efficiency

Meet your Paddington Central Technical Services team

Do you have climate goals to achieve or simply want to reduce your energy bills?

Draw on our team's experience and expertise to accelerate your progress. Our technical specialists can help you improve the performance of your space. Leverage tried-and-tested initiatives or partner with us to discover new approaches to meet your corporate sustainability goals.

Join us quarterly

Discover more about initiatives and opportunities in your building and explore topics of interest – from reducing your operational carbon and the circular economy, to nature strategies and wellbeing.

Our support

Have questions? Do you need help making your space more efficient? Get in touch with the [Paddington Central team here](#).

Impact

**36% decarbonisation
vs 2019**

on track for 75% reductions by 2030.*

94% of energy

we buy for Paddington Central is certified from renewable sources for both electricity and gas.

*Reductions in operational carbon intensity across Paddington Central.

Energy and Waste

With more than a decade's success in improving energy efficiency across our office portfolio, we can help you accelerate decarbonisation in your space and cut energy bills.

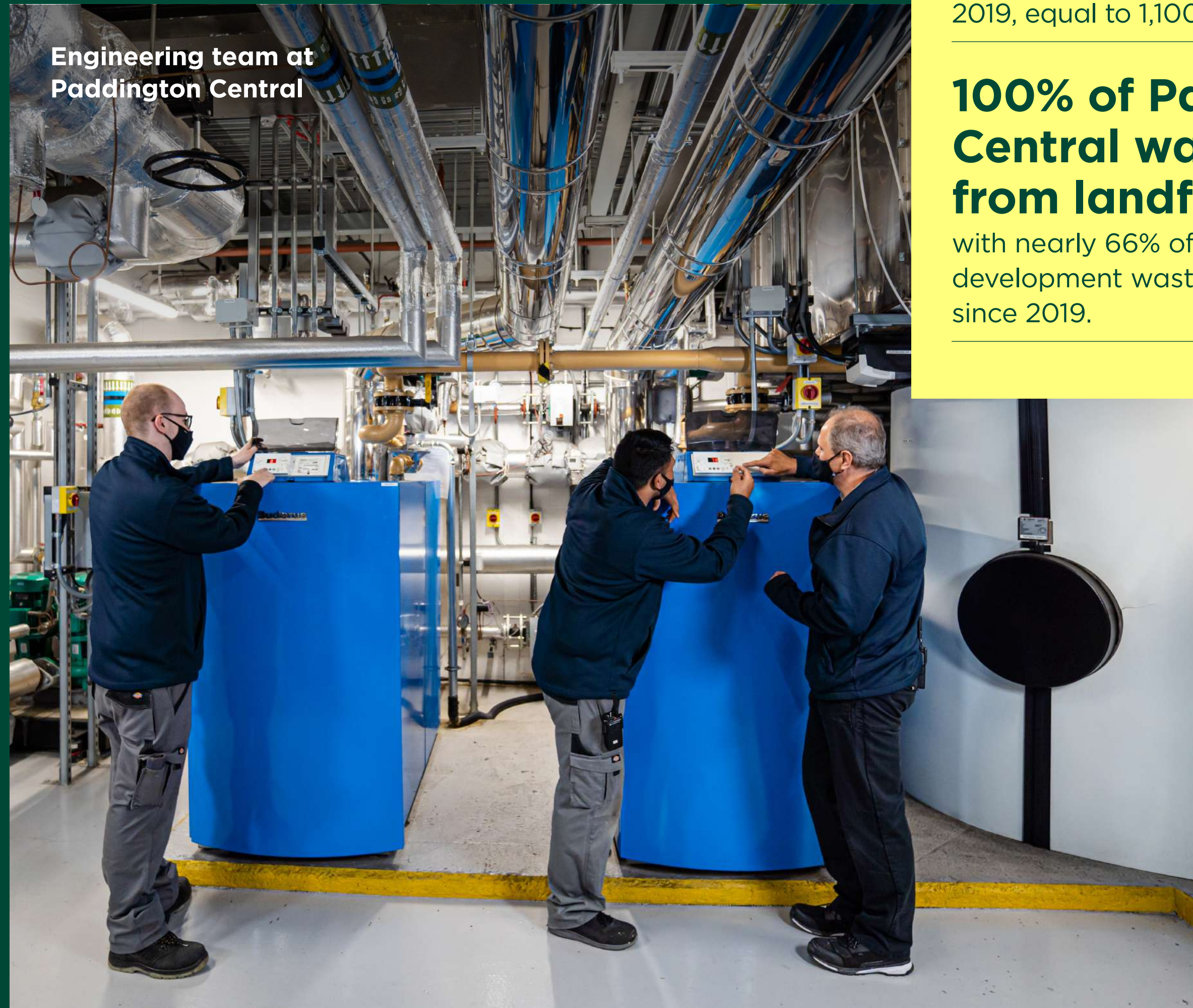
Benefit from

- ✔ Monthly dashboard of electricity and gas use.
- ✔ Quarterly review of performance year-on-year.
- ✔ Energy audits for your space through our whole building reviews, highlighting opportunities to optimise wherever possible.
- ✔ Waste management service and advice to increase recycling.
- ✔ Updates on interventions to decarbonise your building.

Get in touch

To optimise your space and operations, talk to our Technical Services team [here](#).

Engineering team at Paddington Central



Impact

20% improvement

in energy efficiency across the campus vs 2019, equal to 1,100 tonnes of carbon savings.

100% of Paddington Central waste diverted from landfill

with nearly 66% of operational and development waste reused and recycled since 2019.

Smart Buildings

We've developed smart building technology which can help you optimise any operating systems within your space, such as heating, cooling and lighting. We help customers save energy by switching systems from time-scheduled controls to reacting to occupancy levels.

Benefit from

- ✔ Optimised building control.
- ✔ Automated building operation.

Discuss your options

Chat to our Digital Placemaking Team [here](#).

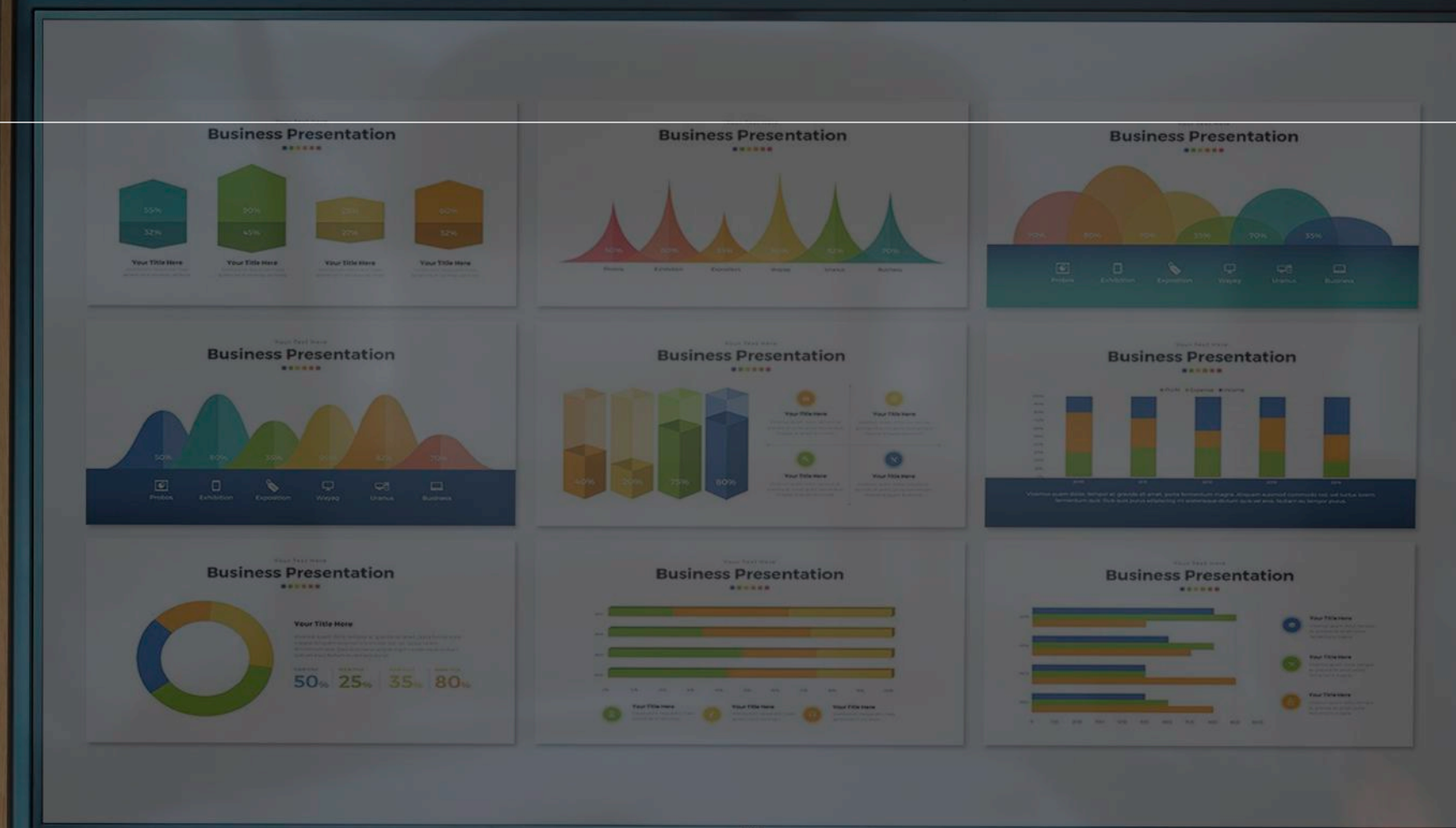
MY BUILDING

As we continue to redevelop new and retrofit existing buildings, our MyBuilding platform provides an enhanced level of service to collate data from multiple systems into a single dashboard.

This enables deeper insight into space performance, considering energy use, occupancy, air quality, natural daylight and outdoor temperatures, to make educated interventions for a more sustainable workspace.

Additional benefits

- ✔ Single source of truth dashboard to visualise energy data for multiple systems
- ✔ Auto fault reporting with Computer-Aided Facility Management



Impact

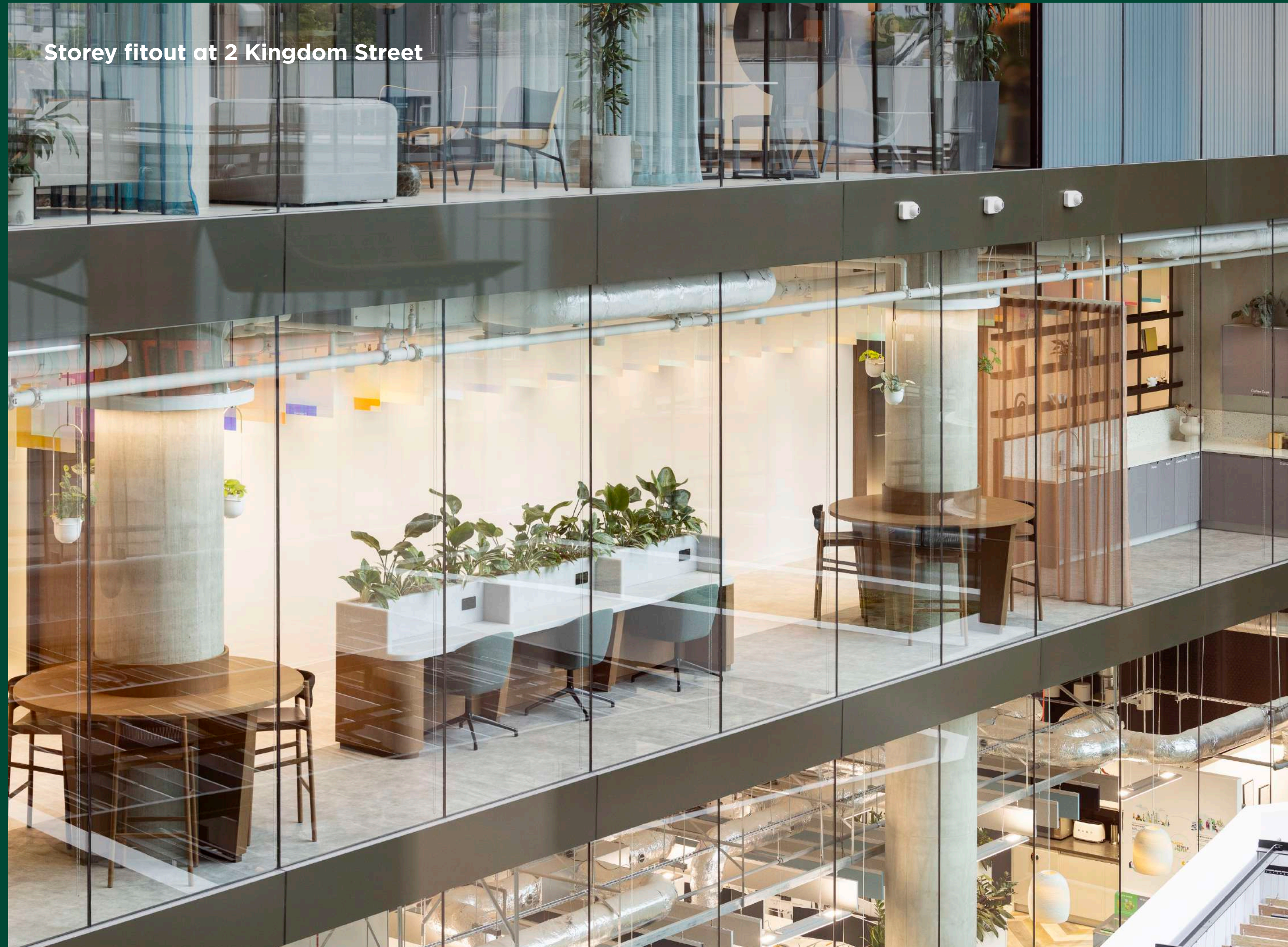
39.5% energy savings

at our Storey space in 4 Kingdom Street vs the building average* from connecting the Building Management System with lighting system occupancy sensors.

Increased

HVAC equipment life, resulting in fewer maintenance issues and breakdowns.

*Data collected from January-December 2023.



Storey fitout at 2 Kingdom Street

Fitouts and Furniture

Fitting new furniture, lighting, flooring and equipment to provide the best workspace for your people can come at a high carbon cost. Partner with us to achieve high quality, low carbon solutions.

Benefit from

- ✓ Expert advice, including LED lighting upgrades.
- ✓ Furniture menu of quality, responsibly sourced, long life items.
- ✓ Tried-and-tested reuse partners for unwanted items.
- ✓ Sustainable fitout guide.

How to get involved

To discuss your upcoming fitout or receive our sustainable fitout guide, [contact our team here.](#)

To find out more information on our sustainability strategy, programmes and initiatives, visit: www.paddingtoncentral.com/sustainability